



How to Foster Teamwork in the Workplace

Teamwork is an essential part of a successful and nurturing workplace environment. When staff learns to work together -- and work together well -- they not only get more accomplished, but also come up with innovative ways of doing things as they spin ideas off one another. However, there are certain tips to consider if you are trying to foster a better sense of teamwork in your workspace.

Step 1

Assign teams instead of individuals to projects. These projects tend to be more successful, because no one person is afraid of "messaging up" on the project because the team shares in the responsibility. Moreover, projects can be completed faster because several people are attacking it versus putting all of the responsibility on one person.

Step 2

Hold regular brainstorming sessions to approach new projects. This teaches employees how to work well together and bounce ideas off one another. Encourage everyone in the room to speak up and contribute at least one idea, no matter how zany it may seem. Sometimes, the most creative ideas end up being viable approaches to professional tasks.

Step 3

Reward teams for excellent work. Be it a gift certificate, day off or preferred parking in the lot, even the most mundane rewards reinforce the team structure. Everyone learns to share in the victory when things go well or re-strategize when there is room for improvement on a task or project.

Step 4

Require management staff to be available for conflict resolution. When you have various staff members working together, personality conflicts are bound to crop up, threatening to ruin the very concept of working as a team. When management staff is available to address these conflicts, they can be swiftly resolved without affecting the efficiency of the team.

Source: Moultry, L. (n.d.). How to Foster Teamwork in the Workplace. Retrieved June 2, 2015, from <http://smallbusiness.chron.com/foster-teamwork-workplace-22244.html>

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